

Health and Safety Risk Assessment



COTSWOLD
DISTRICT COUNCIL

Directorate: Corporate Services.	Service: Legal & Property Services.	Assessor: Ivan Hackett, Building Services Officer.
Activity: Premises Risk Assessment – Black Jack Street Offices and Abberley House - Offices		Date: 30th April 2015.

What are the hazards?	Who might be harmed and how?	Risk Rating without controls?	What are you doing already to control the risk?	Risk Rating with Controls? (Severity x likelihood = Risk Rating)	Is there any further action required?	Action by whom?	Action by when?	Completed when?
Slips, trips and falls surrounding areas.	Staff and visitors may be injured if access to the site is not maintained.	(2x2) Med	Council do not own surrounding areas and not in direct control. Site inspections completed on an ad-hoc basis.	(2x2) Med	Staff, Tenants and Estates to report any site damage, defects or concerns to Centre Manager for referral to Highways Agency and adjacent property owners.	Staff and Centre Manager.	Whenever concerns are raised.	
On site access and movement.	Staff and visitors may be injured if access to the site is not maintained.	(2x2) Med	We carry out general good housekeeping to common areas. All areas are well lit including stairs. Property defects notification system in place via Estates, reported items actioned within reasonable time frame.	(1x1) Low	On-going regular checks of all walkways, staircases, communications routes as part of general site management checks. On site Tenants / staff to report any defects to Property Services	Property, Estates and Tenants	On-going activity	No end date, subject to on-going review
Site vehicle movements.	Staff and visitors may be injured from vehicle movements within the general highway and adjacent areas	(2x2) Med	Council has no direct control however vehicle and pedestrian areas clearly marked. External lighting is maintained by others and automatically switched according to time of year, ambient lighting levels, etc.	(2x2) Med	General signage to be observed and caution observed.	All Staff and visitors	N/A	N/A
Disability Access.	Staff and visitors may be injured if reasonable caution and / or precautions are	(2x2) Med	Property Assessed under DDA 2005, reviewed 23/1/08. Report ref: IE/WR/11169. Wheelchair access not possible due to nature of buildings without extensive works.	(2x1) Low	Further review required under DDA 2005 and Equality Act 2010 to ensure compliance with latest standards and to review existing provisions.	Property Services.	2015–16 Review planned.	



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	not observed.		Lifts cannot be installed without extensive works.		PEEP's only required if / when disabled staff are employed by Tenants (by Tenants - currently there are none known)	PEEP's – Tenants.	When necessary.	
Fire and explosion, including arson	Staff & Visitors may become injured from inhalation of smoke, direct contact with fire, blast from explosion or debris.	(3x2) Med – High.	Fire Risk Assessment completed. There is no residential occupancy. Early detection fire alarm system (upgraded with and integrated into Museum system) tested weekly and logged. Emergency lighting tested monthly and logged. Public areas, communication routes and immediate external areas kept clear of combustible materials (Periodic checks carried out). No highly combustible, flammable or explosive materials kept on site. Routine maintenance contracts in place.	(3x1) Low - Med	Continuation of maintenance / testing regime, alarm servicing and 24/7 monitoring. False activations reported to Property and investigated.	Property Services	On-going	No end date
Legionella and other water borne bacteria	Staff & Visitors & public in the wider vicinity may be exposed to legionella bacteria if not properly controlled.	(2x2) Med	Water services on site subject to legionella control regime, logged and documented and annual reviews (part of Museum) All water supplies are mains fed with localised point of use water heaters.	(1x1) Very Low	Separate temperature testing to be introduced early 2015. Continuation of maintenance / testing regime.	Property Services	On-going	No end date
Asbestos	Staff & Visitors may be harmed / injured from breathing in asbestos fibres	(2x1) Low	Surveys commissioned and reports received. Register in place.	(1x1) Low	Subject to review under the Control of Asbestos Act 2012 and HSG264, survey undertaken for 2014 (report rec'd 11/2014). Site managers to be made aware	Property Services	Survey completed, report rec'd Nov 2014. Labelling	



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					where applicable on finalisation of survey review. Asbestos labelling is required.		required.	
Gas (Natural / combustion)	Staff & Visitors	(2x2) Med	Gas supplies tested and boilers serviced annually, heat detection over boilers.	(2x1)Low	Continuation of maintenance / testing regime.	Property Services	On-going, annually tested	No end date
Electricity (fixed wiring)	Staff & Visitors may be electrocuted if electrical systems are poorly maintained	(3x2) High	5 yearly fixed wiring checks carried out, system maintenance and works carried out only by certified competent contractors. Works projects individually controlled and subject to testing / certification regime. No unauthorised access to distribution boards, all circuits MCB / RCD protected.	(3x1) Low - Med	Fixed whole system wiring tests / inspections schedule for 2015-16. Project works, alterations, etc, subject to individual tests as appropriate. Preparatory checks in progress October – November 2014.	Property Services	April – June 2015	
Electricity (portable appliances)	Staff & Visitors	(2x2) Med	Tenants own controls.	(2x1) Low	Ad-hoc Property inspections.	Property / Estates		
Equipment / Mechanical items.	Staff & Visitors Service Contractors Entrapment, crushing, contact with moving parts, electric shock	Staff – (1x1) Low SC's – (2x2) Med	Staff and Tenants are not generally exposed to equipment / mechanical Hazards or working parts of plant such as lifts, etc. All plant rooms are kept locked at all times. Service Contractors – works subject to specific risk assessment. Service Contractors assessed for competency for works on specific plant items such as boilers, lifts, etc	Staff – (1x1) Low SC's – (2x1) Low	Staff & Visitors – none. SC's – on-going assessment and competency checks.	SC's & Property	On-going	No end date
Chemicals / COSHH	Staff, Visitors, and cleaners may be injured if exposed to	(2x2) Med	Cleaning materials and products largely of the proprietary "domestic" type, stored in defined cleaners areas / cupboards. Minimum	(2x1) Low	Exercise on-going controls, any specific issues subject to separate assessment.	Tenants and Cleaners.	On-going	No end date



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	harmful, toxic or corrosive chemicals.		(essential) quantities in public areas.					
Environmental considerations, noise, heat, light, etc	Staff, visitors and contractors may be injured by excessive exposure to noise, heat / cold, inadequate lighting.	(2x1) Low	All heating, cooling, ventilation, lighting, etc serviced and maintained on an annual basis. Fault reporting systems in place (works request) No major noise sources exist normally on the site. (works related noise issues subject to separate specific assessment). Disruptive/ hazardous works planned for "out of hours" periods.	(1x1) Low	Continuation of maintenance / testing regime. Specific works subject to separate assessments.	Property Services	On-going	No end date
Contractors works / maintenance	Staff, Visitors and Contractors may be injured as a result of project, service and maintenance works, equipment in use, etc.	(2x2) Med	All works and maintenance contractors are reviewed at least annually to ensure competence and compliance with regulations, ACoP's, etc and insurances maintained. All generic RA's & Method Statements reviewed and held by Property Services. Specific works are subject to specific assessments.	(1x1) Low	On-going Property Services assessments and management. Specific works subject to separate assessments.	Property Services	When required and necessary.	When required and necessary.

Review Schedule

Your risk assessment should be reviewed **annually**, or sooner if you think it might no longer be valid, e.g. following an accident in the workplace, or if there are any significant changes to the hazards in your workplace, such as new equipment or work activities.



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Date of Review?	Reviewed by?	Reason for review?	What changes/amendments have been made to risk assessment following the review?
April 2015.	Ivan Hackett.	Original draft for comment prior to issue, asbestos survey notes and DDA notes added.	



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Risk Rating

High (3) Death, major injury or work related illness, permanent harm or disability	S E V E R I T Y	3	6	9
Medium (2) Injuries or work related illness where people are unable to undertake their normal work for more than 3 days ; semi permanent harm or injury		2	4	6
Low (1) All other minor injuries – first aid treatment with no permanent harm – minor cuts and bruises		1	2	3
LIKELIHOOD				
		Low (1) Where harm is unlikely to occur under normal circumstances. Low expectation of occurrence	Medium (2) Where harm is likely to occur in time or exposure to the hazard exists intermittently or hazardous event occurs occasionally	High (3) Where the hazard is likely to occur imminently or in the very short term, OR exposure is permanent or occurs frequently OR much evidence of previous harm

What does my risk rating mean?

Low (1-2)	Medium (3 -4)	High (6 -9)
Work can proceed – significant action is not required other than monitoring that things do not change and that existing measures are being monitored and maintained	Work may proceed if additional control measures are implemented within strict timescales. These measures and timescales must be proportionate to the potential consequences	Immediate action is required to control the risk before any further activity