

Management Structure

From 1st November 2017, most Cotswold District Council staff transferred to Publica Group Ltd., who provide services on the Council's behalf. A small number of staff continue to be employed by the Council. Under the Local Government Transparency Code, the Council is obliged to publish various details of its senior management structure. Accordingly, the details of CDC senior staff are as set out below:

Cotswold District Council

Chief Executive

Robert Weaver

Deputy Chief Executive / Section 151 Officer

Jenny Poole

Monitoring Officer

Angela Claridge

Pay Structure

As of 2022 the rates were:

- Statutory Officers – individual post graded via benchmark exercise
- Chief Executive (Head of Paid Service) = £106, 575.00
- Deputy Chief Executive (s.151 Officer) fixed salary point £86,275
- Director of Governance and Development (Monitoring Officer) fixed salary point £86,275
- Group Manager = £78,810 (includes benefits)
- Business Manager = £53,895 to £73,314 (plus benefits)

At the time of publication of the Council's pay policy for 2021/22, an annual pay award of 1.75% had been agreed.

Publica Group Ltd is a local authority owned company created by Cheltenham Borough, Cotswold, Forest of Dean and West Oxfordshire District Councils. Its purpose is to transform the way local services are delivered to communities through innovation and to set the standard for all councils in the future. More information can be found on [Publica's website](#).