

## Management Structure

From 1 November 2017, most Cotswold District Council staff transferred to Publica Group Ltd who will provide services on the Council's behalf. A small number of staff continue to be employed by the Council. Under the Local Government Transparency Code the Council is obliged to publish various details of its senior management structure. Accordingly, the details of the Council's senior staff are as set out below:

### Cotswold District Council

#### Chief Executive

Robert Weaver

#### Deputy Chief Executive / Chief Finance Officer

Jenny Poole

#### Monitoring Officer

Patrick Arran

## Pay structure

As of 2020 the rates were:

- Statutory Officers – individual post graded via benchmark exercise
- Chief Executive (Head of Paid Service) - £100,000 - £105,000
- Interim Head of Legal (Monitoring Officer) fixed salary point £90,000\*
- Deputy Chief Executive (s 151 officer) fixed salary point £85,000

\*Shared post with Stroud District Council

- Group Manager = £78,810 (includes benefits)
- Senior Manager = £53,895 to £73,314 (plus benefits)

At the time of publication of the Council's pay policy for 2021/22, no annual pay award has been agreed for 2021/22

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