



Management Structure

From 1 November 2024 following a transition project to bring some services from Publica Group (Support) Ltd back into the Councils, staff were TUPE transferred to Cotswold District Council. There remains staff employed by Publica Group (Support) Ltd, who provide services on the council's behalf.

The details of CDC leadership team are as set out below:

Cotswold District Council

Chief Executive: Robert Weaver
(Robert.Weaver@cotswold.gov.uk)

Deputy Chief Executive / Section 151 Officer: David Stanley
(David.Stanley@cotswold.gov.uk)

Director of Governance & Development (Monitoring Officer):
Angela Claridge
(Angela.Claridge@cotswold.gov.uk)

Director of Communities & Place: Helen Martin
(*with effect from 31.03.2025*)
(Helen.Martin@cotswold.gov.uk)

Pay Structure

As of 2024 the rates were:

- Chief Executive (Head of Paid Service) = £115,105
- Deputy Chief Executive (s.151 Officer) fixed salary point = £93,913
- Director of Governance and Development (Monitoring Officer) fixed salary point = £93,913
- Director of Communities and Place = £99,000