

# Police and Crime Commissioner

<b>BUDGET REQUIREMENT</b>	<b>2019/20</b>	<b>2020/21</b>	
	<b>£000</b>	<b>£000</b>	
<b>Constabulary</b>			The grant settlement provided £700m additional funding for police forces for the recruitment of 6,000 additional police officers by the end of March 2021. For Gloucestershire this funding was split between core grant funding (£4.1m) and ring fenced funding (£1.3m). Gloucestershire has been allocated 46 additional officers for 2020/21 and has plans to recruit all of these by 31 March 2021.
Police officers	65,962	68,891	
PCSOs	4,029	4,189	
Police staff	26,732	29,389	
Other running costs	27,808	29,790	
Capital financing	1,946	2,000	The grant announcement allowed PCCs to increase the Band D precept by up to £10 in 2020/21, without the need to call a local referendum. For Gloucestershire this would be an increase of 4%.
<b>Expenditure</b>	<b>126,477</b>	<b>134,259</b>	
Interest and other income	-3,663	-4,046	Policing in Gloucestershire is now funded 52% by government and 48% by local taxation and the PCC was concerned about the burden placed on local taxpayers and the ability to pay an additional £10 for the year.
Specific grants	-5,086	-6,533	
<b>Net Expenditure</b>	<b>117,728</b>	<b>123,680</b>	
Office of PCC	985	1,158	
Commissioner's Fund	1,199	1,261	
<b>Net Budget Requirement</b>	<b>119,912</b>	<b>126,099</b>	The PCC decided to increase the council tax precept by 2.7% (£6.76) for a Band D taxpayer. This will allow the creation of a fund of £1m in the budget for 2020/21 to enable the Constabulary to enhance how the public contacts and communicates with the police and to embrace the principle of "Every Crime Matters."
<b>Funded By:</b>			
Government Grant	61,565	65,628	
Collection Fund surplus	695	532	
<b>Which leaves council tax payers to fund</b>	<b>57,652</b>	<b>59,939</b>	
<b>The level of council tax</b>			<b>How our budget compares with last year</b>
The band D council tax you will pay this year for services provided by the Police and Crime Commissioner (PCC) is £257.25, which is a 2.7% increase compared to last year. The budget has increased by 5.2%, which is made up of:			<b>BUDGET COMPARISON</b>
<ul style="list-style-type: none"> <li>• Pay rises and price inflation 2.0%</li> <li>• Uplift costs 1.0%</li> <li>• Additional costs 1.4%</li> <li>• Additional investment 0.8%</li> </ul>			<b>£000</b>
<b>How many staff we employ</b>			<b>Budget 2019/20</b>
The Commissioner has budgeted to employ the full-time equivalent of 2,155 staff at 31 March 2021.			Pay rises and inflation 3,211
			Uplift costs (net of grant) 1,112
			Other additional costs 1,512
			Investment in year 1,000
			Planned savings -0.648
			<b>Budget 2020/21</b>
			<b>126,099</b>
			<b>Investment in the future</b>
			The budget includes plans to spend £6.6m on capital schemes. This will be funded from government grants, revenue contributions, capital receipts, reserves and borrowing.