



Dear Candidate,

Many thanks for your interest in the role of Director of Communities and Place.

For anyone that wants to make a lasting impact in a fast-moving and dynamic environment, Cotswold District is a great place for your next career move.

It's not often the opportunity arises to rebuild a council, but that's exactly what we're doing. The decision to repatriate a significant number of key services, (previously outsourced and delivered by our partner company Publica) has created an opportunity for transformation that simply hasn't been an option for many years. We're taking the council in an exciting new direction truly shaped around the needs of our residents, businesses and communities.

I'm expanding my senior management team and looking for an exceptional leader to spearhead our place-shaping agenda as our Director of Communities & Place. This is a brand new role that will lead on leading and transforming a range of services which include planning, planning policy, economic development, tourism, and community engagement, driving a culture of innovation and collaboration across the organisation. The post holder will also be our regeneration lead, working on strategic masterplans such as our exciting Cirencester Town Masterplan.

Your leadership will guide the strategic delivery of our community and place services, where you'll take a business-like approach to achieve the highest standards of service delivery. Your instinct for seizing opportunities for improvement and adopting a commercial mindset will be essential as you engage with our teams, businesses, residents, and stakeholders to elevate our services. Your political astuteness will help navigate the complexities of local governance and foster collaboration across departments, driving the successful integration of this broad range of place services.

If you've looked at our Corporate Plan, you'll see we're an ambitious Council that likes to get things done. We work well with others, where partnership and collaboration is the name of the game.

This new role provides an opportunity to really shape and influence how the council operates, bringing your ideas creativity and project management experience to the table. The role will therefore suit people with either a public or private sector background, looking for more than a 'traditional' local authority position and who have a great track record for delivering service transformation.

This is a fantastic opportunity to be part of a forward-thinking Council that's always ready to embrace new ideas. So if you've got what it takes, I'd love to hear from you.

I wish you the very best of luck with your application.

Robert Weaver  
Chief Executive, Cotswold District Council

