Our Cotswolds, Our Plan: Action Plan 2024 Update - Progress by end of Q2 2024-2025

Green	On target						
	Off target but action being taken to ensure delivery						
Amber	(where this results in a reviewed target date, this is made						
	clear in the table)						
P. J	Off target and no action has yet been agreed to resolve						
Red	the situation						
Complete	Action completed						
Not Scheduled	Manhatanana ant Calendada ta Ctart during Origina						
to Start	Workstream not Scheduled to Start during Quarter						
Cancelled							
On Hold							

Objectives	Priorities	Actions	Commencement	Target Date	Cabinet Member, Lead officer(s)	RAG Rating	Comment for Q2
Delivering good services	Ensure our workforce can deliver for the council and our community	Deliver a programme to bring Council services back in-house, maximising responsiveness and democratic accountability	Nov-23	Projected timeframe of two years, until 2025	Clir Joe Harris Robert Weaver	On Target	The detailed transition plan, building on the recommendations from the Local Partnerships report, was presented to and approved by Cabinet and Full Council in July. The formal consultation process for employees included in Phase 1 began in September, with those employees scheduled to transfer to Council employment effective from 1st November.
	council and our community	Lease spare office space at Trinity Road	Dec-23	Jul-24	Cllr Mike Evemy Claire Locke Suzanne Barton	Complete	Works completed and following a short delay first tenant has moved in. Regular meetings will now take place between S.151, Assistant Director, Estates team and Watermoor Point to monitor and manage onboarding of new tenants and income against projections.
	Ensure effective oversight of our services,	De ésuation esta any ésa and un destalar au			Cllr Mike Evemy		
	to ensure value for money and good standards	Review the waste service, and undertake an options appraisal Dec-23		Jun-24	David Stanley		
		Continue to ensure that the Council's MTFS		Reviewed annually	Cllr Mike Evemy		
		five year strategy reflects economic conditions and the government's funding settlement	Feb-24		David Stanley	On Target	To be reviewed in February 2025.
					Cllr Mike Evemy		Adopted Asset Management Strategy is now being
	Enhance our financial resilience and make best use of our assets	Implement the Council's new asset management strategy and asset plans	Apr-24	Review April 2025	David Stanley	On Target	actively used to consider assets. Report went to Cabinet in May and agreement was sought for the disposal of Bourton VIC, this property has since been actively marketed and offers recieved. In July Asset Management Plans (AMP) were submitted with a report to Cabinet and then Council reccomending disposal of the Memorial cottages and Old Station at Sheep street, Cirencester. Both propoerties are now being marketted. An AMP is now being prepared for properties in Dyer street, Cirencester.
					Cllr Joe Harris	Off Target, but	Some street signs have now been replaced and Ubico
	Play our part in maintaining and enhancing		Feb-24	Feb-25		action being	have allocated resources to try and accelerate
	the public realm across the district	worn and damaged street nameplates	160-24	Feb-25	Claire Locke	taken to ensure delivery	programme. Percentage of replacements complete will be reported at Q3.

Responding to the climate emergency	Reduce CO2 from Transport: We will actively encourage and support the transition to EVs and increased use of	Develop and deliver an Electric Vehicle Charge Point Strategy	Jan-24	Jul-24	Cllr Mike McKeown	On Target	Cabinet agreed to proposed deleivery and associated costs. The Council have now entered into a contract with Connected Kerb for EVCPs at 4 car parks in Tetbury, Cirencester, Stow on the Wold and Moreton in Marsh. A delivery plan is currently awaited from Connected Kerb. The Portfolio Holder and officers also met with Government representatives to make a case for extending delivery and funding into 2025/26 to enable more EVCPs to delivered on sites that have constraints and cannot be delivered in the current March 2025 timeframe.
	public and sustainable transport such as cycling and walking.	Work with partners to implement the Sustainable Transport Strategy	Adoption as part of the Local Plan - projected June 2025	Apr-28	Cllr Joe Harris Jon Dearing Matthew Britton	Not Scheduled to Start During Quarter	
		Taxi Transition - explore the opportunity for the creation of an EV Taxi policy	Apr-24	Nov-24	Cllr Mike McKeown Jon Dearing Mandy Fathers	On Target	
	Cut Council Carbon Footprint, implementing sustainable practices in all council operations, emphasising energy efficiency and renewable energy adoption, across our buildings, fleet and suppliers.	Create a Climate Board, agree governance arrangements and key outcomes.	Jan-24	Review January 2025	Cllr Mike McKeown Olivia McGreggor	On Target	Initial meetings with departments held to inform terms of reference development
		Support and promote community owned renewables initiatives	Dec-23	Review June 2024	Cllr Mike McKeown Olivia McGreggor	On Target	Retrofit engagement officer in post
	Increase renewable energy generation within the district, ensuring local benefit	Explore the business cases for the installation of solar panels on Council owned assets.	Jan-24	Jul-24	Cllr Mike McKeown	On Target	Solar PV installed on CDC Council offices at Trinity Road. Business case agreed and offer made to New Brewery Arts for the provision of solar PV. Awaiting decision but no further action required from CDC. Works will proceed swiftly if NBA agree the proposal.
	Champion initiatives to address the ecological emergency and nature recovery, focusing on reducing CO2 and conserving and enhancing the district's biodiversity and natural beauty.	Implement the new requirements around Biodiversity Net Gain (BNG)	Jan-24	Review July 2024	Cllr Juliet Layton Adrian Harding	On Target	Ecology team work has continued to focus on the implementation of the new BNG legislation. Decisions have now been issued for some cases with non- significant on-site BNG; first biodiversity gain condition compliance application received. Drafting of s106 agreements underway. Additional Biodiversity Officer appointed to increase capacity to address BNG, HRA, the ecological emergency, in particular mandatory biodiversity action planning and monitoring for all Council services and work on the Local Plan review

	Reduce CO2 from Buildings: Foster community-led climate action, supporting	Continue to promote and deliver Cotswold Home Solar, in partnership with MakeMyHouseGreen	Jan-23	Review July 2024	Cllr Mike McKeown Olivia McGreggor	On Target	Cotswold Home Solar continues to be promoted and delivered. As a result of the scheme 17 homes have already installed solar panels and 20 have paid a deposit. As a result, residents are on track to save nearly £450,000 across the district by installing energy efficient measures in their homes https://news.cotswold.gov.uk/news/solar- panels-are-saving-money-and-the-planet-across-the- cotswold-district
	sidents and businesses adopting vable heating and improving energy efficiency.	Carrida the huring	Jul-24		Cllr Mike McKeown Cllr Juliet Layton		A retrofit engagement officer is now in post tasked with engaging circa 800 households with EPC D or below to retrofit their homes to lower both running costs and carbon emissions.
		Consider the business case on optimising the delivery of high quality retrofit advice and support		Jul-25	Olivia McGreggor	On Target	
					Cllr Joe Harris		CDC is currently partially updating its adopted Local Plan
		Subject to proposed legislative changes, complete full review of the Local Plan	Jan-24	Jun-25	Adrian Harding Matt Britton	On Target	to make it green to the core. A consultation was held on the draft Local Plan policies between 1 February 2024 and 7 April 2024. Consultation responses are currently being considered and further supporting evidence is being produced before a final version of the Local Plan will be consulted on early in 2025. The Local Plan update will be submitted to the Planning Inspectorate before June 2025 for an Independent Examination in Public led by a government appointed Inspector.
corpoi	re our planning policies deliver our orate priorities and promotes both arbon neutral development and infrastructure	Develop a new Cotswold Design Guide – building for the future in the Cotswolds	Sep-23	Sep-24	Cllr Juliet Layton Adrian Harding Matthew Britton	On Target	City Science have been commissioned to help deliver the new Cotswold Design Code (note guide!). A draft Design Code has been shared for comment. The final Design Code is currently being worked up.
	-	Work with Cirencester Town Council on the coordination of the Cirencester Town Centre Masterplan and the Cirencester Neighbourhood Plan policies	Jan-24	Review February 2024	Cllr Juliet Layton Adrian Harding Matthew Britton	On Target	A consultation was held on the draft master plan between 1 February 2024 and 7 April April 2024. Consultation responses are currently being considered, which will inform a more detailed version of the masterplan. Mace, a highly experienced consultancy with a proven track record of delivering masterplans, have been appointed to assist with the delivery of the masterplan. CDC has also been working with Cirencester TC on their Neighbourhood Plan policies and comments have been provided on the draft NDP policies.
Delivering					Cllr Juliet Layton		CDC Strategic Housing Manager (Alan Hope) developing

Housing		Explore innovative approaches to housing delivery	Feb-24	Aug-25	Robert Weaver Alan Hope	On Target	strategies and options for a more interventionist Housing Delivery approach including collaborations with Iandowners, developers and Registered Providers.
	Working with our partners to explore innovative routes to deliver more affordable homes				Cllr Juliet Layton		Planning application has been submitted. Drainage and
		Deliver an exemplar zero carbon affordable housing development in Down Ampney	Dec-23	Apr-28	Robert Weaver Claire Locke	On Target	Sewerage challenges need solutions to be developed by Bromford and proactive engagement is required with the Parish Council and Neighbouring Residents. A wider comms plan will be developed in conjunction with Bromford.
					Cllr Claire Bloomer		
		Support refugees to retain adequate housing	Jul-23	Review March 2025	Jon Dearing Caroline Clissold/ Paula Massey	On Target	Work is ongoing to support all refugees whether on a resettlement scheme or dispersed asylum. In addition to working to ensure the families and indivuals are adequately housed there is ongoing wraparound support being provided to assist with resettlement and community cohesion
		Continue to monitor housing needs, using Homeseeker Plus, to inform housing strategy and implementation	Jan-24	Mar-25	Cllr Juliet Layton	On Target	Although homelessness is rising generally across all local authorities in the country, the Housing Team continue to provide a strong and robust approach to preventing homelessness. Consequently, although numbers of households in emergency accommodation have risen slightly in the Cotswold district, these are not increasing at the same rate as other authorities. The Housing Team also consistently maintain low to zero numbers of rough sleepers. No further accommodation options have been sourced as the previously mentioned property was deemed not suitable/economically unviable.
	Understanding everyone's housing needs				Jon Dearing Caroline Clissold		
					Cllr Juliet Layton		
		Continue to build on the success of the Housing First Project with a new county wide approach	Jan-24	Mar-25	Jon Dearing Caroline Clissold	On Target	The Cotswold Housing First project is recognised accross the county as being an exemplary example of how projects of this type should be approached. Successful outcomes are above national averages and the Housing Team continue to work closely with Bromford and P3 to ensure the continued success of this project. There are currently 6 individuals accommodated in Housing First, however external funding has been awarded to P3 to extend the offer to a further 2 clients, giving us 8 spaces in total. Referals are currently being considered.
					Cllr Juliet Layton		
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	Adopting and implementing our new housing strategy	Consult and adopt the Council's new Housing strategy	Dec-23	Jun-24	Adrian Harding Matthew Britton	On Target	I he finalisation of the Housing Strategy has been passed to the Strategic Housing Manager. It is being updated in light of the emerging options review, the Govt NPPF consultation outcome and will be coordinated with other related strategies/policies (e.g. Homelessness/Empty Properties etc)
Supporting communities	Strengthen our links with town and parish councils and key stakeholders	Continue the annual programme of Town and Parish Council Forum engagement events	Jan-24	Jan-25	Cllr Joe Harris Angela Claridge	On Target	Forum event held on 16th July. Event recorded and shared with both attendees and other CDC town and parish councils.
	Address the challenges of flooding and water quality and sewerage discharges	Identify opportunities to influence policy and host a sewage summit with the outcome being reported to the Council in May.	Jan-24	Oct-24	Cllr Tristan Wilkinson	Complete	The Sewage Summit was held on the 8th July, where reps from all 3 Water Companies, the EA, Earth Watch and WASP gave presentations to a sold out audience of residents / community leaders. A report that summarised the event along with giving information on 2 previous internal workshops and the meetings held over the past 18 months with the Water Companies was presented to full Council on the 25th September, where the recommendation were all approved.
		Identify gaps and bolster the Cotswold Flood wardens programme	Jan-24	Jun-24	Cllr Tristan Wilkinson Robert Weaver	Complete	GRCC has now appointed an officer, who has recruited 18 Flood Wardens in the Cotswolds to date and is looking to recruit more. As the officer is in post and active, the Council is no longer the lead in progressing the scheme but will be one of the key recipients of information created by the Flood Wardens across the district.
		Continue to work with Gloucestershire County Council on the creation of a safe crossing of the Spine Road	Jan-24	Review in January 2025	Clir Juliet Layton Joseph Walker	On Target	Agreement has been reached to fund the survey and design work from remaining COMF which is the critical next step in working towards delivery. GCC has highlighted safety issues regarding the condition of the existing brick bridge which they need to deal with separately. On-going discussions are required to secure confirmation regarding commitment to delivery and longer-term time frames.
					Cllr Juliet Layton		

Enhance connectivity, and biodiversity in the Cotswold Water park	Install cycle racks, in consultation with the local community	Jan-24	Mar-25	Joseph Walker	On Target	Closedown meeting held with contractors to conclude agreement on locations for final 8 cycle stands. Issues around GCC Estate Manager not providing confirmation and necessary permissions has meant two libraries have not had requested cycle stands. Therefore final 8 agreed locations are: Cotswold Airport, Westonbirt Arberetum, Neighbridge Car park. Over the period of delivery of this project a total of 78 new cycle stands have been provided across Cotswold Lakes and wider area to provide opportunities for people to connect to key locations using sustainable and active travel.
	Work with partners to embed the Nature Recovery Plan for the Waterpark	Jan-24	Review every six months	Cllr Juliet Layton Adrian Harding Sophia Price		
	Embed Healthy Homes Act into the Cotswold Design Code	Jun-25	Jun-25	Cllr Joe Harris Adrian Harding	Not Scheduled to Start During Quarter	
				Cllr Joe Harris		
Healthy place making through the Local Plan	Introduce a requirement for Community Access Defibrillators in new developments	Jun-25	Jun-25	Adrian Harding	Not Scheduled to Start During Quarter	
				Cllr Joe Harris		
	Focus on green infrastructure, to enhance biodiversity and community wellbeing	Jun-25	Jun-25	Adrian Harding	Not Scheduled to Start During Quarter	
Develop and deliver a District Council cultural strategy	Commence development of the cultural strategy	Feb-24	Sep-24	Clir Paul Hodgkinson Joseph Walker	On Target	
				Clir Claire Bloomer		Ongoing engagements with community groups, such as the Chesterton Community Project Group, Bromford Housing, and The Salvation Army, aiming to enhance resilience and improve residents' health. The 'Getting Connected' courses for digital inclusion have positively impacted over 60 older adults, with notable participation is Powner on the Wither Spiriford and Tethers where
	Continue to deliver an asset based community development approach	Jan-24	Apr-28	Joseph Walker	On Target	in Bourton on the Water, Fairford, and Tetbury, where attendees have formed social groups and increased digital inclusion. Planning is complete for the 'DIGI DAY' project in 2024, designed to further support digital knowledge through expert guidance. Successful engagement at the St. Lawrence Church Chesterton Afternoon Tea and Chesterton Primary School Family Hub drop-ins has provided insights into resident needs and improved support for families.

Encourage resilient, well-connected and active communities that take responsibility for their own health and wellbeing						transforming it into a safer, brighter space. Community Fun Day events, planned with PCSO's, Bromford, Young Gloucestershire, and local schools, attracted over 300 attendees in Northleach, Stow, Moreton, and Bourton. The 'Big Dig Day' at Chesterton School fostered local family engagement and led to the formation of a gardening club.
	Celebrate success - promote the work being done by partners across the district to inspire communities	Feb-24	Review August 2024	Cllr Claire Bloomer Joseph Walker	On Target	The Unsung Hero Awards scheme, created to honour volunteers across the district who selflessly dedicate their time to helping others, was launched in July. The inaugural awards were presented to the winners at the Full Council meeting in September.
	Continue to promote community activity through Crowdfund Cotswold	Feb-24	Review August 2024	Clir Claire Bloomer Joseph Walker	On Target	Five projects out of six projects supported hit and in fact exceeded their funding targets from the spring round, making it a particularly successful round. Cabinet agreed in July to re-contract with Spacehive to continue the Crowdfund Cotswold programme, enabling an autumn round currently underway, closing 16 October.
	Monitor and review delivery of the District leisure contract with Freedom Leisure	Aug-23	Aug-25	Cllr Paul Hodgkinson David Stanley Joseph Walker	On Target	Regular meetings have been scheduled to review performance and to identify and mitigate any risks.
Promote healthy lifestyles, fun and self- care for all ages	Continue to deliver the Healthier District and Connected Communities objectives and priorities set out in the Active Cotswolds Action Plan, and implement the Playing Pitch Strategy's action plan.	Jan-24	Review January 2025	Clir Paul Hodgkinson Angela Claridge Joseph Walker	On Target	Please see Active Cotswold Programme for updates
	Work with partners to develop a consistent, countywide approach to identify opportunities to support to care leavers	Jun-24	Review December 2024	Cllr Paul Hodgkinson David Stanley Joseph Walker	On Target	Through Integrated Locality Partnership (ILP) funding we have enabled Gloucestershire Young Carers and The Door to offer further support via a safe gaming platform with remote access to youth workers. Further youth clubs are also now in place for young carers.
				Cllr Claire Bloomer		The 'Cotswold Food Network' continues to thrive and grow, encompassing financial inclusion, food provision,
Work with partners to ensure vital services cover the district, and offer support to our	Continue to be a proactive member of the Cotswold Food Network Steering Group and support initiatives under the network's umbrella	Jan-24	Review January 2025	Joseph Walker	On Target	grow, encompassing initial inclusion, tood provision, via Food Banks, Pantries and Community Fridges, and gleaning (taking learning from Stroud's pilot) amongst it's work. 30 plus partner organisations are joining us regularly to feed into this work, share the support they can and do give already, and stay eager to increase their support in areas of need, where possible. Due to the changes at Feeding Gloucestershire, we now work independently with Lizzie Dyer, this change has had little effect on the positive work we're doing together, although there has been a slight change to our budget plans we're still on track to present the original offer of work, and small grants.

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	residents if crises hit	Continue to work with the NHS Integrated Locality Partnership to support youth mental health	Jan-24	Review January 2025	Cllr Claire Bloomer	On Target	The Intergrated Locality Partnership (ILP) grants focused on Chipping Campden youth provision - World Jungle ran a regular Youth Club throughout the summer months, and The Door partnered with Young Carers to provide a safe, online gaming resource, with staff support online. Cirencester College were also funded to produce a play regarding positive body image as this had been highlighted as a priority.
		Maintain a multi-service response to the cost of living crisis, and other challenges to community wellbeing	Jan-23	Review January 2025	Clir Claire Bloomer Claire Locke Joseph Walker	On Target	Whilst the Cost of Living working group continues to meet periodically to consider whether there are new issues (i.e. cut to Winter fuel payments), the delivery of support is now embedded as business as usual both within Council teams and wider partnerships.
		Continue to raise the profile of the Community Safety Partnership to reduce the fear of crime and ensure residents know how, and where, to get support	Feb-24	Review February 2025	Cllr Paul Hodgkinson Joseph Walker	On Target	The Cotswold Community Safety Partnership (CCSP) continue to work with their new Action Plan. The Police and Crime Commissioner has been re-elected with a similar list of priorities going forward including improvements to road safety, particularly older drivers.
		Deliver Rural Domestic Abuse Champions programme in partnership with other rural Gloucestershire districts and Gloucestershire Domestic Abuse Support Services	Feb-24	Mar-25	Cllr Claire Bloomer Joseph Walker	On Target	We continue to increase the number of Rural Domestic Abuse Champions, in the district. Initial 4 hour training is continuing to be delivered regularly and refresher training is also now being offered. Champions are being supported with a newsletter too.
	Keep residents safe, through awareness raising around domestic abuse and fraud	Train frontline staff to identify Domestic Abuse and review internal processes to recognise and support victims of abuse	Feb-24	Jul-24	Cllr Claire Bloomer Joseph Walker	On Target	GDASS have been prolific in educating on the nuances of rural domestic abuse, as opposed to urban DA. We have steadily increased our Rural Domestic Abuse Champions to 29 across the district, although we are yet to encourage staff to access the free training.
		Coordinate activity under Home Office's safer Streets Fund to tackle Anti-Social Behaviour and violence against women and girls	Feb-24	Review February 2025	Clir Paul Hodgkinson/Clir Claire Bloomer Joseph Walker	On Target	Violence against Women and Girls( VAWG) and reducing anti social behaviour continues to be a priority. We have added Serious Violence Duty (SVD) to our CSP plan and remain the lowest area in the county. Using information from the Gloucestershire SVD dashboard VAWG numbers in the district have dropped slightly from last year. The Safe Places scheme gives all residents a safe place to go to, in Cirencester and Bourton, with new venues being added gradually as we go through the summer months.
Supporting the economy	Work with partners to develop the skills of	Work with key sectors to create new highly skilled jobs, through promotion of apprenticeship opportunities	Feb-24	Apr-28	Cllr Tristan Wilkinson Joseph Walker Paul James	On Target	Officers continue to work with businesses from key sectors, including agritech, cyber/digital and sustainable aviation to promote employment opportunities. Discussions have taken place with key stakeholders about how to promote apprenticeship opportunities. A campaign will be launched once the detail of the new Government's intended changes to apprenticeships have been announced.

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				Cllr Tristan Wilkinson		Being delivered through Gloucestershire County Council's Employment and Skills Hub Outreach
	Deliver a programme of activities in year 3 of the Shared Prosperity Fund to help those furthest from the employment market	Apr-24	Mar-25	Joseph Walker Paul James	On Target	programme. Output and outcome targets have been agreed and a legal agreement is in place. A publicity visit is being arranged and the ESHO project will be presenting to the Cotswold Economic Advisory Group in November 2024 on progress to date.
Attract and manage investment to boost the local economy	Consider the results of the digital and green survey of community buildings, and enable improvements through Rural England Prosperity Fund	Apr-24	Mar-25	Clir Tristan Wilkinson Joseph Walker Paul James	On Target	Three projects funded by the REPF grant scheme for village halls have been completed and others are at various stages of delivery. The grant scheme is now closed.
Support local businesses and farms, to enhance the vibrancy of our towns and	Continue to deliver against the six priorities set out in the Cotswold Tourism destination management plan	Jan-24	Mar-25	Cllr Tristan Wilkinson Joseph Walker Chris Jackson	On Target	Three UKSPF funded projects are now underway: one to identify and promote businesses as Sustainability champions; one to encourage the development of new experiences; one to bring enhancements and new functionality to the tourism website (www.cotswolds.com)
villages, and to manage the opportunity and impact of the visitor economy	Continue to support the Local Visitor Economy Partnership, to ensure better coordination of tourism activity and delivery against national growth targets	Jan-24	Review January 2025	Cllr Tristan Wilkinson Joseph Walker Chris Jackson	On Target	Seven workstreams have been agreed by the partnership, each with an agreed action plan: these include two sustainability strands (one on transport & active travel, the other on business practices & biodiversity), business support and travel trade.
				Cllr Tristan Wilkinson		A report was taken to Cabinet in October and a draft
	Undertake a refresh of the Green Economic Strategy	Feb-24	Apr-24	Joseph Walker Paul James	On Target	strategy approved for consultation. Consultation will begin once the call-in period has expired and new branding guidelines have been agreed.
				Cllr Tristan Wilkinson		The outline planning application has been validated now
	Continue to support the development of the Royal Agricultural University's Innovation Village	Jan-24	Jan-25	Joseph Walker Paul James	On Target	and will work its way through the process. In parallel, officers and the cabinet member continue to work with the RAU on related issues, including funding opportunities.
Work with local and county partners to				Cllr Tristan Wilkinson		Funding for 2024-25 was approved by the Chief
Work with local and county partners to grow a strong and sustainable economy			Mar-25	Joseph Walker Paul James	On Target	Executive and Cabinet Member in line with the Cabinet resolution. Officers meet monthly with representatives from the RAU/Growth Hub to monitor progress against outputs/outcomes and are confident the targets will be achieved. Outreach Navigators continue to work across the district and have held a number of events and discovery meetings at the Moreton Area Centre, which are being well-supported. The original Outreach Navigators both moved on to new opportunities but new ones have been recruited to ensure the output targets are met.